

Subject: ALARACT 182/2010 - SEXUAL HARASSMENT/ASSAULT RESPONSE AND PREVENTION (SHARP) PROGRAM IMPLEMENTATION AND TRAINING
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SUBJECT: SEXUAL HARASSMENT/ASSAULT RESPONSE AND PREVENTION (SHARP) PROGRAM IMPLEMENTATION AND TRAINING

REFERENCES

- A. ALARACT 075/2009, 191404Z MAR 09, SUBJECT: SEXUAL HARASSMENT/ASSAULT RESPONSE AND PREVENTION (SHARP) INITIATIVES
- B. AR 600-20, COMMAND POLICY, CHAPTER 6, EQUAL OPPORTUNITY (EO) PROGRAM; CHAPTER 7, PREVENTION OF SEXUAL HARASSMENT (POSH); CHAPTER 8, SEXUAL ASSAULT PREVENTION AND RESPONSE (SAPR) PROGRAM
- C. ALARACT 173/2010, 081849Z JUN 10, SUBJECT: PREVENTION OF SEXUAL HARASSMENT TRAINING
1. THE PURPOSE OF THIS MESSAGE IS TO ANNOUNCE ADDITIONAL SHARP PROGRAM IMPLEMENTATION GUIDANCE AND OUTLINE ARMY UNIT LEVEL TRAINING REQUIREMENTS.
 2. ON 10 DEC 08, THE SECARMY DIRECTED THE HQDA SAPR OFFICE TO RESTRUCTURE AND INTEGRATE POSH AND SAPR AT THE DEPARTMENT LEVEL AND EXPLORE FIELD OPTIONS. IN ACCORDANCE WITH SECARMY GUIDANCE AND REF A, THE POSH AND SAPR PROGRAMS WERE INTEGRATED AT HQDA IN JAN 09 TO FORM THE HQDA SHARP PROGRAM OFFICE. THE ASA M&RA HAS OVERSIGHT FOR THE SHARP PROGRAM WITH THE ARMY G-1 PERFORMING DIRECT SUPERVISION. REF A ALSO STATES THAT THE INTEGRATION OF SAPR AND POSH WILL NOT OCCUR BELOW HQDA UNTIL SHARP IMPLEMENTATION GUIDANCE WAS APPROVED BY ARMY LEADERSHIP.
 3. TO FACILITATE A STANDARDIZED AND INTEGRATED PROGRAM ACROSS THE ARMY, A SHARP CONCEPT PLAN IS CURRENTLY UNDER REVIEW BY ARMY G-3/5/7 AND US ARMY MANPOWER ANALYSIS AGENCY THAT WILL PROVIDE DEPLOYABLE, GOVERNMENT CIVILIAN FULL-TIME MANNING DOWN TO THE BRIGADE LEVEL. THE SHARP CONCEPT PLAN IMPLEMENTATION IS TARGETED FOR FY12. THE CONCEPT PLAN AND MOBILE TRAINING TEAM (MTT) SUPPORT SECARMY DIRECTIVE OF 10 DEC 08, AS WELL AS THE DEFENSE TASK FORCE ON SEXUAL ASSAULT IN THE MILITARY SERVICES RECOMMENDATION THAT SARCS BE FULL TIME SOLDIER OR GOVERNMENT CIVILIANS.

4. AS A RESULT OF THE PROGRESS IN THE SHARP CONCEPT PLAN AND THE DEVELOPMENT OF A SECARMY DIRECTED TRAINING CURRICULUM FOR SHARP FULL-TIME AND COLLATERAL DUTY PERSONNEL, THE ARMY G-1 AUTHORIZED AN MTT TO BEGIN TRAINING SHARP PERSONNEL IN ALL ARMY ORGANIZATIONS. THE MTT HAS A VERY AGGRESSIVE TIMELINE TO TRAIN OVER 17,000 SHARP PERSONNEL BETWEEN SEPT 10 AND AUG 11.

5. TO COORDINATE UNIT LEVEL SHARP MTT SCHEDULING AND BRIDGE THE GAP UNTIL THE FY12 FULL-TIME CIVILIAN MANNING LEVELS ARE ACHIEVED, ALL ACOMS, ASCCS, AND DRUS SHALL COMPLY WITH THE FOLLOWING TASKS:

A. IMMEDIATELY APPOINT A COMMAND LEVEL SHARP POINT-OF-CONTACT (POC) TO COORDINATE SHARP IMPLEMENTATION AND TRAINING FOR THEIR COMMAND/ORGANIZATION.

B. NLT 25 JUN 10, SUBMIT THE COMMAND/ORGANIZATION POC CONTACT INFORMATION TO HQDA SHARP POC IN PARAGRAPH 6.

C. ENSURE ALL SUBORDINATE COMMANDS/ORGANIZATIONS IMMEDIATELY DESIGNATE DEPLOYABLE SHARP PERSONNEL TO SERVE AS THEIR SHARP REPRESENTATIVE AND ATTEND AN MTT DELIVERED, 80-HOUR TRAINING COURSE. COMMANDS/ORGANIZATIONS WILL COMPLY WITH THE FOLLOWING MANNING REQUIREMENTS WHEN DESIGNATING UNIT LEVEL SHARP PERSONNEL.

(1) BRIGADE AND HIGHER OR EQUIVALENT GENERATING FORCE ORGANIZATION - TWO (2) DEPLOYABLE COLLATERAL DUTY SHARP PERSONNEL AT THE GRADE OF NCO (SFC OR HIGHER), OFFICER (MAJ/CW3 OR HIGHER), OR CIVILIAN (GS-11 OR HIGHER).

(2) BATTALION AND COMPANY OR EQUIVALENT GENERATING FORCE ORGANIZATION - ONE (1) DEPLOYABLE COLLATERAL DUTY SHARP PERSONNEL AT THE GRADE OF NCO (SFC OR HIGHER), OFFICER (MAJ/CW3 OR HIGHER), OR CIVILIAN (GS-11 OR HIGHER) OR HIGHER.

D. NLT 2 AUG 10, ENSURE EACH COMMAND DESIGNATED SHARP POC CONTACTS HQDA SHARP PROGRAM POC IN PARAGRAPH 6 BELOW TO BEGIN COORDINATING FOR DELIVERY OF THE MTT 80-HOUR TRAINING.

6. THE HQDA SHARP PROGRAM POINT OF CONTACT IS MR. NATHAN EVANS, 703-695-5164, NATHAN.EVANS3@US.ARMY.MIL.

7. EXPIRATION DATE CANNOT BE DETERMINED.

Classification: UNCLASSIFIED

Caveats: NONE

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